



DEPARTMENT OF HUMAN RESOURCES

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GILLETTE, WYOMING 82717-3033

October 10, 2023

Larry Reznicek
Human Resources Director
Campbell County School District #1
1000 West 8th Street
Gillette, WY 82718

To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation for Dennis Holmes. I have known Mr. Holmes since he started with Campbell County School District in 2016.

Mr. Holmes is gifted in recognizing and drawing out the talents of others, utilizing these talents to supervise the Finance Department. More importantly, his leadership was valued, as he always had the best interest of students in mind with his suggestions for spending District monies. Mr. Holmes has also been instrumental as the Associate Superintendent of Instructional Support in helping to establish our protocols for school emergencies, school safety, and capital construction projects. Mr. Holmes was active in all phases of our current practice, including facilitation, training, promotion, and, most importantly, how these changes would impact students/staff. Mr. Holmes was able to work with our leaders, teachers, and support staff in making these processes successful for our district.

Mr. Holmes is personable, with a great sense of humor. Mr. Holmes is a dedicated team player who strives to bring out the best in each member of his team. I believe him to be a solution-oriented leader, who isn't afraid to seek input from members of his team or colleagues. Mr. Holmes' leadership and personal character make him an ideal candidate with your organization.

It is without reservation that I recommend Mr. Holmes. His dedication and commitment to excellence is evidenced by his accomplishments. If you have any further questions about Mr. Holmes, please contact me in my office at (307) 687-4511.

Sincerely,



Larry Reznicek

Alex Ayers, Ed.D.
Superintendent of Schools

Kirby Eisenhauer
Deputy Superintendent

David Bartlett
*Associate Superintendent
for Instructional Support*

Larry Reznicek, Ed.D. PHR
Director of Human Resources

Roxanna Williams CAP
*Assistant Human Resources
Manager*

Kristi Bell
Human Resources Specialist

Holley Kimbrell
Human Resources Specialist

Kelcie Oltmanns CAP
Human Resources Specialist

Kylie Engdahl
Payroll Specialist

Allix Stitt
Payroll Specialist

Laurie Christenson CAP
Benefits Specialist

Teaching Effectively — Learning Successfully

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The State of Wyoming provides Hathaway Merit and Need-Based Scholarships to all eligible Wyoming students attending the University of Wyoming or Wyoming community colleges.